



Report designed for

Gavin Sample

ProfileXT[®]

Strategic Workforce Planning

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CONFIDENTIAL



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Summary

Successful workforce development requires establishing career paths that recognise characteristics key for success in all positions. This is important to employee satisfaction as well as positive organisational growth. Knowing where people may fit in the future can also assist in the building of effective training and development programs.

Your organisation has developed customised Performance Models for several positions in the company. This list shows how Gavin Sample matches the Performance Models for these different positions. The overall percent match reflects his Thinking Style, Interests, and Behavioural Traits combined.

You should select positions appropriate for Mr. Sample from the Performance Models listed here and view his report specific to each of those positions.

Position	His Overall % Match
Sample Human Resources Manager	82%
Sample General Manager	81%
Sample Venue Manager	79%
Sample Client Services Manager	75%
Sample IT Manager	75%
Sample Digital Marketing Executive	71%
Sample Operations Manager	70%
Sample Project Manager	68%
Sample Finance Manager	66%
Sample Lawyer	66%

Distortion for this assessment is within the acceptable range.

NOTE:

Please consult the User's Guide for additional information on using these results when working with Gavin. As discussed in the User's Guide for this product, the results from this or any assessment should never make up more than a third of the final decision in placements.